



Board Meeting

Agenda

Thursday, September 27, 2018 – 5:30 p.m.

Key

* = attachment included in Board meeting materials

Italicized = Action Required

I. Call to Order

II. Reading of the Vision and Mission Statement

III. Conflict of Interest Check

IV. Board Agenda* (approval)

V. Consent Agenda (approval)

- A. Interim Financial Transactions (none)
- B. Important Documents and Policies
 - 2018-2019 Staff Roster*
 - 18-19 Annual MDE IoWA Resolution*
 - 18-19 Testing Schedule/Calendar*
 - Amended Executive Director Job Description*
 - 2018-2019 Amended Executive Director Review Policy and Timeline*
 - 2017-2018 Annual/WBWF Report*
 - 2017-2018 Extended Time Approval (information purposes)*
 - 18-19 Q-Comp Program Update*
- C. SHS Board Meeting Minutes – August 16, 2018*

VI. Employee Introduction & Recognition

None

VII. Public Input and Student Input

Speakers are limited to 5 minutes each and must state their name and address for the record. This time is intended for listening. The Board reserves the right to limit time or extend time for a speaker at its sole discretion.

VIII. Ongoing Business

- A. Phase V Expansion Project Update
- B. College & Career Center Update
- C. Budget Report
 - 1. Finance Committee Meeting Minutes
 - a. September 21, 2018 Finance Committee Meeting Minutes* (*acceptance*)
 - 2. August, 2018 Financials and Management Report* (*approval*)
 - 3. 501(c)(3) Friends of Spectrum, Inc. Update
- D. Executive Director's Report* (*acceptance*)
- E. Committee Reports
 - 1. School Improvement Team/World's Best Workforce Committee
 - a. None

IX. Old Business

- A. Board Requested Update – Employee exit interview summary (update)
- B. Board Requested Update – Rate of Pay for Summer Conference Attendance (policy under development and will be presented in October)
- C. MSHSL Conference Update (update)

X. New Business.

- A. 18-19 Athletics Handbook* (to be approved in October)

XI. Charter School Updates & Training

None

XII. Board Goals 2018-2019 (approved by the Board on July 26, 2018)

1. 2018-2019 School-Wide/VOA Contract Goals

- A. By May, 2019, the percentage of all students enrolled on October 1 in grades 6-11 at Spectrum High School who earn an achievement level of Meets the Standards or Exceeds the Standards on all **Math** state accountability tests (MCA, MOD, MTAS) will increase by **1.5 percentage points** to a minimum score of **66.0%**.
- B. By May 2019, the percentage of all students enrolled on October 1 in grades 6-11 at Spectrum High School who earn an achievement level of Meets the Standards or Exceeds the Standards on all **Reading** state accountability tests (MCA, MOD, MTAS) will increase by **2 percentage points** to a minimum score of **76.4%**.
- C. By May 2019, the percentage of all students enrolled on October 1 in grades 6-11 at Spectrum High School who earn an achievement level of Meets the Standards or Exceeds the Standards on all **Science** state accountability tests (MCA, MOD, MTAS) will increase by **2 percentage points** to a minimum score of **60.4%**.

2. 2018-2019 School Board Non-academic Goals

In addition to the school-wide academic goals stated above, the Board will pursue the following non-academic goals for the 2018-2019 school year:

- A. By October 2018, the School Board will finalize and begin implementing a plan for establishing ongoing training for charter school board members (as required by Minnesota Statutes, section 124E, Subdivision 7).
- B. By December 2018, the School Board will begin the process of evaluating, revising, and revamping its strategic plan 2019-2024. By June 2019, the School Board will have a draft strategic plan ready for review.

3. 2018-2019 Executive Director Goals

- A. Academic
The Executive Director will work with school administration, teachers, and staff toward achieving the Board approved school-wide academic goals (as stated above) by August 30, 2019.
- B. Program & Professional Development
1. The Executive Director will work with school administration, teachers, and staff to revise the model of teacher evaluation, founded on collaborative inquiry and Kim Marshall's "Rethinking Teacher Supervision and Evaluation", to be developed and implemented by May 30, 2019.
 2. The Executive Director will work with school administration, teachers, and staff to evaluate the implementation of the following program modifications for School Board review by June 2019:
 - a. Block Scheduling
 - b. One-to-One Chromebook Program
 - c. Q-Comp, Instructional Coaches, and PLC's (collaborative inquiry)
 - d. Sting Time
 - e. Service Learning
 - f. New 7/8 Building (Middle School Philosophy)
- C. Public Relations & Outreach
By May 2019, attend at least two Elk River Chamber of Commerce events for the purpose of building Spectrum's positive reputation and networking.

XIII. 2018-2019 Board Calendar and Next Meeting Agenda Input – October 25, 2018

XIV. Adjournment

As a standing practice, the Spectrum Building Company Board of Directors will meet immediately following the Spectrum High School Board of Directors Meeting, if needed.