



Board Meeting

Agenda

Thursday, March 17, 2016

5:30 p.m.

1. Call to Order
2. Vision and Mission Statement
3. Conflict of Interest
4. Consent Agenda
 - Approval of Agenda
 - Interim Financial Transactions
 - NONE
 - Review and approval of previous minutes
 - 4.1 Strategic Planning Board Retreat Meeting Minutes – January 23, 2016
 - 4.2 Regular Board Meeting Minutes – February 25, 2016
 - 4.3 Special Board Meeting Minutes – March 7, 2016
5. Employee Introduction & Recognition
 - None
6. *Public Input*

Speakers are limited to 5 minutes each and must state their name and address for the record. The Board reserves the right to limit time or extend time for a speaker at its sole discretion.
7. *Spectrum Student Input*

Speakers are limited to 5 minutes each and must state their name for the record. The Board reserves the right to limit time or extend time for a speaker at its sole discretion.
8. Seat Newly Appointed Board Member and Treasurer – Paula Bernard
 - Board Training
9. Old Business
 - None
10. Budget Report
 - 10.1 Finance Committee Meeting Minutes (*action item – acceptance*)
 - March 14, 2016 Finance Committee Meeting minutes
 - 10.2 Revised Licensed Teacher Faculty Schedule
 - 10.3 *From Beltz, Kes, Darling & Assoc.*
 - 2nd Revision Budget Request (*action item – approval*)
 - Proposed FY17 Salaries Budget (*action item – approval*)
 - Spectrum Building Company 2014 Form 990
 - Spectrum High School 2014 Form 990
11. Director's Report
 - 11.1 Director's Report (*action item – acceptance*)
12. New Business
 - Committee Reports
 - Technology Committee (meets quarterly)

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- None
- School Improvement Team Committee
 - March 1, 2016 (*action item – acceptance*)
- Strategic Planning Committee
 - None
- January 23, 2016 Strategic Planning Workshop Outcomes
 - Key Strategic Topics Discussion
 1. Revenue Sources Beyond State and Federal Allocations
 2. Age/Grade Grouping of Students – What is best?
- School Growth/Expansion Discussion
- Fall, 2015 VOA Site Visit Report
 - 12.1 VOA Site Visit Report (*action item – acceptance*)
- Records Retention Policy
 - Records Retention Policy (*action item – approval*)
 - School District General Records Retention Schedule Form – MN Historical Society
- Amended Executive Director Succession Policy
 - 12.2 Executive Director Succession Policy (*action item – approval*)
- Interim Executive Director Salary Discussion

13. Charter School Updates & Training

- 14.1 Held Saturday, October 3, 2015 – Initial and On-going Training
- 14.2 Held Saturday, January 23, 2016 – Strategic Planning Workshop

14. Board Calendar

- 14.1 15-16 Board Calendar

15. Board Goals 2015-2016 – (approved August 27, 2015)

1. By May, 2016, the percentage of students enrolled in grades 6-11 at Spectrum High School who earn an achievement level of Meets the Standards or Exceeds the Standards on all Science state accountability tests (MCA, MOD, MTAS) will increase from 58.5% to 60.5%.
2. By the regularly scheduled Board meeting in June, 2016, develop a draft 5 year long range Strategic Plan, which aligns with the school's mission and vision.
3. By February, 2016, take a critical look at, and if necessary, amend the School's mission and vision statements. (Completed 1.28.16)
4. By June, 2016, the Board will schedule and host one Spectrum community building event.

16. Previously Tabled Items

None

17. Miscellaneous

None

18. Next Meeting Agenda Input: **March 17, 2016**

19. Adjournment

Spectrum Building Company Board of Directors Meeting Immediately Following Spectrum High School Board of Directors Meeting, if needed.

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