



Spectrum School Board Special Meeting Minutes

Date: March 7, 2016
Scheduled Time: 5:30 p.m.
Attendance:

Position	Committee Member	Arrive	Depart
Chair	Dave Lucas	Present	
Vice-Chair	Tom Sagstetter	Absent	
Secretary	Kerry Jerred	Absent	
Member	Jessica Kemnitz	Present	
Member	Kathy Reed	Present – 5:45 p.m.	
Member	Tony Brunt	Present	
Ex-Officio	Vanessta Spark	Present	
Staff Member	Dawn Sorenson	Present	

1. Meeting called to order with quorum present at: 5:31 p.m.
2. Reading of Mission and Vision Statement
3. Conflict of Interest
Chair Lucas called for conflict of interest acknowledgement. None was noted.
4. Consent Agenda

On a motion duly made and seconded, Brunt/Kemnitz, the Spectrum High School Board of Directors unanimously approved the agenda as presented.

5. New Business

5.1 Interim Executive Director Application Review

The Board reviewed at length the application materials submitted by each of the candidates interested in the open Interim Executive Director position, which begins on July 1, 2016. Following review of the application rubric, the Board scored each applicant on the minimum job requirements based on the following criteria: Master’s Degree in Education, state teaching degree with a minimum of three years of teaching experience, five years of experience as an Executive Director/Principal/School Administrator/, experience as a charter school administrator, and average history of longevity in job related positions. The Board then went on to score each applicant’s response to the following questions: What personal characteristics define an excellent administrator? and, from your point of view, how important is technology in education? What technology-related skills can you contribute to a school district? A total composite score was derived for each of the applications submitted, and a subsequent ranking of most qualified to least qualified was derived.

Following discussion, on a motion duly made and seconded, Brunt/Reed, the Spectrum High School Board of Directors unanimously approved to not interview any additional candidates for the position of Interim Executive Director based on the applications received, and to move Dan DeBruyn from the

position of Administrator of Development to the position of Interim Executive Director, beginning on July 1, 2016.

The Board then directed Ms. Spark to make contact with Mr. DeBruyn to offer him the position of Interim Executive Director, which begins on July 1, 2016.

6. Miscellaneous
None

7. Next Meeting Agenda Input
None

8. Adjournment

On a motion duly made and seconded, Kemnitz/Reed, the Spectrum High School Board of Directors unanimously adjourned the meeting at 6:05 p.m.



Board Secretary Certification, Kerry Jerred