



Board Meeting

Agenda

Thursday, March 19, 2015

5:30 p.m.

1. Call to Order
2. Vision and Mission Statement
3. Conflict of Interest
4. Consent Agenda
 - Approval of Agenda
 - Review and approval of previous minutes
 - 4.1 Regular Board Meeting Minutes – February 19, 2015
 - 4.2 Special Board Meeting Minutes – March 5, 2015
5. Employee Recognition
 - Julie Johnson, Communications and Technology Manager
6. Technology Update
 - 6.1 Technology Update
7. Middle School Quiz Bowl Recognition – Emmie Lee
8. Follow up on February Board meeting parent concern
9. *Public Input*

Speakers are limited to 5 minutes each and must state their name and address for the record. The Board reserves the right to limit time or extend time for a speaker at its sole discretion.
10. *Spectrum Student Input*

Speakers are limited to 5 minutes each and must state their name for the record. The Board reserves the right to limit time or extend time for a speaker at its sole discretion.
11. Old Business
 - Facilities Update
 - 11.1 Spectrum High School Facilities Update Report (*action item – acceptance*)
12. Budget Report
 - 12.1 Finance Committee Meeting Minutes (*action item – acceptance*)
 - March 13, 2015
 - 12.2 Proposed Finance Charter
 - *From Beltz, Kes, Darling & Assoc.*
 - 12.3 Beltz, Kes, Darling & Associates (*action item – approval*)
 - February, 2015 Financials
 - Position Summary
13. Director's Report
 - 13.1 Director's Report (*action item – approval*)

small school . . . BIG RESULTS

14. New Business

- Committee Reports
 - Technology Committee (meets quarterly)
 - None
 - School Improvement Team Committee
 - 14.1 February 3, 2015 meeting minutes (*action item – acceptance*)
 - Ad-Hoc Succession Planning Committee
 - 14.2 February 25, 2015 meeting minutes (*action item – acceptance*)
- Strategic Planning/Succession Planning Update
- 2014-2015 Student Handbook Changes (*action item – approval*)
 - 14.3 Amended 2014-2015 Student Handbook Changes – addition of school dance policy and other general updates
- Student Member of Board Discussion
- Board Scholarship – Class of 2015 – Possible Motion Amendment

Closed Session

- Pursuant to Minnesota State Statute 13d, subd. 3, Closed Session for the purpose of discussing/presenting yearly Executive Director Review

15. Charter School Updates & Training

- Finance, Governance and Employment Law Training completed Saturday, September 6, 2014

16. Board Calendar

- 14.1 14-15 Board Calendar

17. Board Goals 2014-2015 (*Adopted September 18, 2014*)

- By May, 2015, the percentage of students enrolled in grades 6-11 at Spectrum High School who earn an achievement level of Meets the Standards or Exceeds the Standards on all Science state accountability tests (MCA, MOD, MTAS) will increase from 42.5% to 44.5% in 2015. (Increase of 2 percentage points.)
- By the regularly scheduled Board meeting in January, 2015, develop a strategic marketing plan that maximizes enrollment capacity of 625 students.
- By the regularly scheduled Board meeting in June, 2015, develop a draft 5 year long range strategic plan, which aligns with the school's mission and vision.

18. Previously Tabled Items

- Employee Exit Interview Policy & Procedure
- Charter School Human Resources Company
 - 16.1 Synergy Quote Email
- Mission/Vision Discussion

19. Miscellaneous

20. Next Meeting Agenda Input: **April 16, 2015**

21. Adjournment

Spectrum Building Company Board of Directors Meeting Immediately Following Spectrum High School Board of Directors Meeting, if needed.