



Board Minutes

Date: August 16, 2012
 Scheduled Time: 5:40 PM
 Attendance:

Position	Committee Member	Arrive	Depart
Chair	Dave Lucas	Present	
Vice-Chair	Rob Rogers	Present	
Treasurer	Eric Bubna	Present	
Secretary	Don Stauffer	Absent	
Member	Kerry Jerred	Present	
Member	Sara Peloquin	Present	
Member	Mike Winyinger	Present	
Ex-Officio	Vanessta Spark	Present	
Ex-Officio	Patty Jorris	Absent	
Advisor	Rick Peterson	Present	
Staff Member	Dawn Sorenson	Present	
Guest	John Cairns	Present	6:30 p.m.
Guest	Brenda Schulze	Present	
Guest	Jeff Uecker	Present	

1. Meeting called to order with quorum present at 5:40 PM
2. Reading of Mission and Vision Statement
3. Consent Agenda
 - Board member, Eric Bubna requested one addition to the agenda, item 7.7, Approval of Q-Comp changes.
 - On a motion duly made and seconded by Peloquin/Rogers, the consent agenda, along with the addition as noted above, and the minutes of the July 19, 2012 regular Board of Directors meeting and the minutes of the July 28, 2012 Board Workshop meeting, were approved as presented.
4. Public Input
 - None
5. Old Business
 - BONDING/FACILITIES UPDATE
 - Mr. Peterson and Mr. John Cairns presented an in-depth and up-to-date report on the Phase II and Phase III construction for the Board, as well as an update on the proposed project timelines.
6. Director’s Report
 - Ms. Spark commented on the Director’s Report for the Board.

Following discussion, on a motion duly made and seconded, Wiyninger/Bubna, the Spectrum High School Board of Directors unanimously approved the Director's Report as presented.

7. New Business

COMMITTEE REPORTS

A. Technology Committee – Mr. Rogers reported that the Technology Committee had not met this month and therefore there is no report for this month.

ATHLETIC BUDGET UPDATE

Mr. Peterson provided the Board a detailed overview of athletics at Spectrum, including a current athletic financial report.

SCHOOL BOARD MEMBER STATUS DISCUSSION

7.1 The Board discussed the current composition and make-up of the Board of parents, teachers and community members. Mr. Lucas reported that he has been in contact with John Cairns, legal counsel for the school, regarding board composition. Mr. Lucas reported that Mr. Cairns recommends that the school's Bylaws should reflect the following language, "at the time of the Board election, the composition of the Board should be at least 2 parents, 2 teachers, and 1 community member." The Board will appoint a Bylaws Committee to address board composition language and any other changes that may be necessary in the Bylaws.

Following discussion, on a motion duly made and seconded, the Spectrum High School Board of Directors unanimously approved the following Bylaw language of "at the time of a Board election, the composition of the Board should be at least 2 parents, 2 teachers, and 1 community member."

APPROVE 2012-2013 EMPLOYEE HANDBOOK CHANGES

7.2 The Board reviewed the suggested changes to the Employee Handbook for the 2012-2013 school year. It was noted that no significant changes to the handbook had been made, just minor date changes here and there.

Following discussion, on a motion duly made and seconded, Rogers/Bubna, the Spectrum High School Board of Directors unanimously approved the 2012-2013 Employee Handbook changes as presented.

401(k) PROFIT SHARING PLAN

7.3 Spectrum Finance Committee member, Jeff Uecker shared with the Board that he has past experience working with different profit sharing plans. He gave an overview of the different types of plans that he has worked with and provided the Board with information on the plan that Spectrum is currently thinking of adopting. Following this discussion, the Board asked that Mr. Uecker take the proposed 401(k) plan and do some comparative analysis on it and others, and bring this information back to the Board for its consideration.

APPROVE 2012-2013 STAFF ROSTER

7.4 Ms. Spark presented to the Board the 2012-2013 Staff Roster.

Following a brief discussion, on a motion duly made and seconded, the Spectrum High School Board of Directors unanimously approved, Bubna/Rogers, the 2012-2013 Staff Roster as presented.

BOARD CALENDAR DISCUSSION AND APPROVAL

7.5 Proposed Board Calendar. Ms. Jerred presented the Board Calendar for its consideration. The Board requested that quarterly Board Workshop meetings be added to the calendar. Ms. Jerred will add the second Saturday of the quarter month and bring it back to the Board for approval. In the meantime, the Board approved the existing calendar.

Following discussion, on a motion duly made and seconded, Rogers/Wyninger, the Spectrum High School Board of Directors unanimously approved the Board Calendar as presented.

APPROVE ANNUAL BKDA DESIGNATION OF AUTHORITY ITEMS

7.6 Following a brief discussion, the Board requested to not act on this item until Nick Taintor from BKDA could be present at the meeting.

Following discussion, on a motion duly made and seconded, Bubna/Rogers, the Spectrum High School Board of Directors unanimously approved the tabling of this item until its meeting on September 20, 2012.

Q-COMP BUDGET AND WORDING CHANGES

7.7 Mr. Bubna presented changes in the 2012-2013 Q-Comp program at Spectrum. He shared that the Board needs to approve the change in assessment coordinator, as well as he asked the Board to consider an increase of \$250.00 in pay for the assessment coordinator, and an increase of \$1,000.00 in pay for peer leaders.

Following discussion, on a motion duly made and seconded, Rogers/Wyninger, the Spectrum High School Board of Directors unanimously approved to accept the Q-Comp changes of assessment coordinator, a \$250.00 increase in pay for the assessment coordinator, and a \$1,000.00 increase in pay for the peer leaders.

8. Budget Report

8.1 BUDGET REPORT

Mr. Bubna presented the Executive Summary on the current financials of the month of June, 2012. There was nothing of significance to report.

Following discussion, on a motion duly made and seconded, Wyninger/Rogers, the Spectrum High School Board of Directors unanimously approved the June 2012 Financial Statements and the minutes from the Finance Committee meeting of July 26, 2012.

9. Academic Oversight

Moved to the September 20, 2012 meeting.

10. Charter School Updates & Training

Moved to the September 20, 2012 meeting.

11. Previously Tabled Items

- Academic Oversight
- Charter School Updates and Training
- Annual BKDA Designation of Authority Approval

12. Next Meeting Agenda Input

- None

13. Miscellaneous

MOVE FINANCIALS TO THE TOP OF THE AGENDA

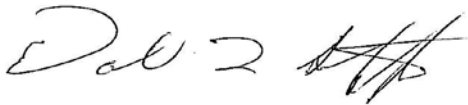
Mr. Bubna requested that the Board consider moving the Financial Report to the front of the agenda, immediately following Public Input.

BOARD POLICY NUMBERING

Ms. Jerred continues to work along with Mr. Stauffer on this item.

17. Adjournment

On a motion duly made and seconded, Bubna/Rogers, the Spectrum High School Board of Directors unanimously adjourned the meeting at 8:10 p.m.



Board Secretary Certification, Don Stauffer